

Hazel Silver Boyd

Consultant
Synergy-Healthcare Solutions, LLC

BIOGRAPHY

Ms. Hazel Silver Boyd has over 20 years experience in management, supervision, budget and finance, grant management and oversight, and strategic planning, with documented track record of advancement to increasingly complex organizational and independent situations. She has excellent interpersonal, communication, presentation, and human relations skills with outstanding research, analytical, organizing and problem-solving capabilities. She is a designer of innovative and successful approach to meeting workplace team-cohesiveness challenges and is known for effective interaction with individuals from diverse cultural and educational backgrounds with the proven ability to manage simultaneous projects and meet deadlines under pressure. She has a well established reputation for effective grantsmanship and proposal writing.

Ms. Boyd's current consulting contracts include: Serving as facilitator for Long Range Planning Seminar for the Anson Community Health Center, Wadesboro, NC. She served as management consultant for numerous non-profit corporations. She has wrote successful funding proposals for various organizations and helped agencies to develop strategic plans for both short-term and long-term implementation. She analyzed income streams and made recommendations for corrective actions to increase the financial solvency of a mid-western community health center.

Ms. Boyd has completed "Knowing Your Healthcenter Dollars" (2004) and "Dealing Effectively With Human Resources" (2005) continuing education courses at the Wake Medical Center, Cary, NC, Mini Med School 2001 at the Brody School of Medicine, East Carolina University, Greenville, NC, and the George Washington University Community Oriented Primary Care Summer Institute, July 1999.

Ms. Boyd has served as CEO of the federally qualified Medical Resource Center for Randolph County, Inc. She managed a budget of \$2.5 million and supervised a staff of 22 health professionals, coordinated capital improvement projects for both dental and medical facilities. She increased the Medicaid and Medicare population percentage by 50 percent while maintaining compliance with all regulatory agencies. She secured \$395,000 for facilities expansion, \$50,000 from Blue Cross Blue Shield for a Latino Medical Home project, two year funding of \$210,000 per year for Latino Medical Home project from the State Office of Rural Health, and

funding in Recovery Act Funds to increase dental staff by 30 percent. She initiated collaboration with County health department for free breast screening for uninsured women. She retired July 1, 2011.

March 2007 through February 2008, Ms. Boyd served as Executive Director of the OIC Family Medical Center in Rocky Mount, NC. Here she completed reviews and monitoring activities that led to center's designation of FQHC-LA, completed grant application for full FQHC status, successfully initiated and completed the 340-B drug program with Almand's Drugs while maintaining compliance with all regulatory agencies. She secured Ryan White funding for the testing and treatment of HIV/AIDS patients, funding for HIV/AIDS prevention project using a mobile health unit to test in remote and rural areas, funding for Breast Health and Breast Cancer Prevention Program in Nash, Edgecombe and Wilson counties. She successfully collaborated with Almand's Drugs to offer generic drugs to uninsured patients for \$4 per prescription, initiated collaboration with local Heritage hospital for free cancer screening for uninsured women. She completed monthly reporting requirements to Board of Directors and oversight committee.

January 2004 through November 2005, Ms. Boyd served as medical center administrator for Rock Quarry Road Family Medicine in Raleigh, NC, and was responsible for the day-to-day operations of a six-physician practice. She managed a budget of \$2.5 million and supervised a staff of 21 persons including physicians, nurses, social worker, front desk and call center, medical records and drug assistance program. She maintained compliance with regulatory agencies among them HRSA, Medicaid, Medicare, and private insurance companies and facilitated effective contacts with state and local health entities as deemed appropriate.

February 1998 through April 2003 -Ms. Boyd served as CEO for the Vance-Warren Comprehensive Health Plan Inc. and was responsible for the day-to-day operations of two Health Centers — the Warren Health Plan located in Warrenton, NC. She managed a budget of \$3 million and supervised a staff of 42 persons including physicians, pharmacists, nurses, as well as other ancillary personnel. She facilitated capital improvements to the 30-year-old clinical site and added new state-of-the-art dental wing, prepared and submitted budget to appropriate federal and state agencies, sought and received appropriations from private foundations and sponsored major fundraising activities while maintaining compliance with regulatory agencies, among them HRSA, Medicaid, Medicare, and private insurance companies. She recommended to the Board of Directors all required policies and procedures.

1992 to 1998 - Ms. Boyd served as ABE/GED Coordinator for Warren County at Vance-Granville Community College in Warrenton, NC. She conducted seminars and curriculum development instructional sessions for staff at all VGCC sites, supervised curriculum program for 25 students at the Warren County Campus, developed a computer lab assisted learning site, managed the Adult High School

Diploma Program, conducted staff training programs. She attracted published contemporary writers to the rural area, and matched students' skills and talents with community resources to which they would not otherwise have been exposed.

1980 to 1991 - Ms Boyd served as chief executive officer for the Durham Nursery School Association in Durham, NC and was responsible for annual budget preparation for United Way, the Department of Social Services, and the North Carolina Child Care Feeding program, and solicited all other available funding sources. She supervised all center directors and coordinated staff training, worked with regulatory agencies to ensure compliance. She computerized financial operations, and made recommendations to a 23-member Board of Directors which reflected the community makeup in business, education, civic organizations, and parents.

1975 to 1979 - Ms. Boyd served as chief executive officer for the Pre-school Head Start Program at the Indianapolis Pre-School Center in Indianapolis, IN with 850 children, 180 staff members and 23 different locations in Marion County, IN. She effectively managed a \$3 million dollar budget.

Education:

- A&T State University, Greensboro, NC

- Goddard College, Plainfield, VT
 - M.A. in Early Childhood Education
 - B.A. in Education

Professional Affiliations and Community Organizations References:

- Member, Board of Directors, Warren Family Institute, 2003 to present
- Member, Board of Directors, Coordinating Council of Senior Citizens of Warren County, 2000 to present
- Member, Board of Directors, Family Resource Center, Franklin-Vance-Warren Opportunity, 2000 to Present
- Member, Advisory Board, Vance-Granville Community College -Warrenton Campus, 1998 to present
- Member, National Association of Community Health Centers, 1998 to present
- Chairman, Board of Directors, N.C. Primary Health Care Association, 2001-2003
- Member, Board of Directors, Lake Gaston Development Commission
- Member. Board of Directors, Vance-Warren Comprehensive Health Plan, Manson, NC, 1992-1998
- Member, Board of Directors, North Carolina Day Care Association, 1985-1990
- Member, Board of Directors, Durham Day Care Council, 1982-1988

- Member, Board of Directors, YWCA, Durham, NC, 1981-1983